

# STEPS TO SUCCESS POINT SYSTEM

We are excited to launch “Steps to Success”-- Promise Place’s new point system for independent living! Designed with Positive Behavior Support and Trauma-Informed care in mind, this new point system will challenge and reward our residents, and at the same time will reinforce the life skills we want them to learn.

“Steps to Success” will focus on positive behavior support. Many of our residents have a negative view of correction; they view rules or discipline as a constraint on them, rather than a guardrail to keep them on a good track. We hope to change this mindset by having them participate in this unique system of challenges and tangible rewards.

All youth entering Promise Place will be introduced to “Steps to Success” as part of their orientation. They will be able to earn real cash for goals reached and skills attained. The program incorporates a trauma-informed approach that will reward our adolescent residents for their strengths. Steps to Success will give our residents the options and tools to motivate themselves to health, positive behavior and a growth mindset.



## P.R.O.M.I.S.E. PLACE STEPS TO SUCCESS POINT SYSTEM

**Rewarding Motivation and  
Independence Through  
Opportunity**

# HOW IT WORKS

- Residents are provided a Task list
- For each task completed, the resident earns 1 Point.
- 1 Point = \$1
- The Task must be observed and recorded by Resident Advisor staff who are also available to guide and assist.
- The IL Coordinator keeps a running total of points earned each week.
- The IL Coordinator totals up the points for the month.
- Residents receive a gift card or spendable allowance equal to the points received that month.

\*Points are earned and based solely on observable and measurable behavior.

\*\*Points are never taken away.

\*\*\*Maximum Points per Month = \$50



## Point Opportunities

Max for  
the Month

**Pass Apartment Inspection = 1 point,  
Happens 3x per Week** 12

**Meal Plan *and* create a Shopping List to  
use for grocery shopping & use it = 5  
points, Happens 2x per Month** 10

**Cook a new meal with staff = 2 points,  
Can happen up to 5x per Month** 10

**Complete a competency from the  
employability portfolio checklist = 1  
point, Could happen up to 15x per  
month** 15

**Make and Attend Doctor's  
appointments for the month as  
necessary and applicable = 10 points** 10

**Volunteer for at least 2 hours in the  
community for the month = 10 points** 10

**Especially Good/Mature Behavior  
(Given out at discretion of Coordinator  
or Director) = 2 points, Could happen up  
to 5x per month** 10

WAYS TO EARN POINTS